



Music Director/Conductor Information Sheet

The mission of the Heartland Symphony Orchestra (HSO) is to provide quality musical experiences for the community in Central Minnesota through performances and educational opportunities.

The orchestra includes musicians and music supporters who encourage the growth and knowledge of music for the communities and students it serves while instilling the joy of music to all.

The orchestra is in its 43rd season and is a 50-piece volunteer, nonprofit, community orchestra located in and serving the central Minnesota area of Brainerd, Little Falls, and the surrounding rural communities. Musicians, from amateurs to professionals, come together once a week, from all over the region, to rehearse and perform three full-length orchestral music concerts each season in both Little Falls and Brainerd. The Board of Directors provides direction to the HSO and works closely with the Music Director/Conductor.

The orchestra annually performs a three-concert series – a fall program in the middle of October, a Christmas program early in December, and a spring program in early April. In addition to several orchestral works, the spring programming has included either two concertos played by two winners of the Youth Competition or a performance of the winning Composer Competition selection. Historically, these competitions have been alternating annually.

The fall, Christmas, and spring programs consist of two concert performances - one held in Little Falls and a second in Brainerd. A third local community concert will be added to one of the programming events for next year. Weekly rehearsals for each concert series begin eight weeks prior to the performance date. The performances are scheduled on Saturday and Sunday and include a dress rehearsal on Saturday afternoon prior to the evening concert.

The annual salary for the Music Director/Conductor is approximately \$7500 and is currently under review. Overnight stays for the conductor are provided by the orchestra when necessary.